



MENDOTA ROWING CLUB
lake mendota · madison, wisconsin

Mendota Rowing Club Youth Summer Camp Coach

Position Summary

Mendota Rowing Club (MRC) in Madison, WI is looking for experienced coaches to grow our team. The mission of Mendota Rowing Club (MRC) is to make the sport of rowing accessible to all of Madison and its surrounding communities. Our Club is invested in partnering with local organizations, communities, schools and families. MRC invites youth and adults to join in the sport of rowing which offers an inclusive environment -- that actively cultivates good humans with sweat, strength and smiles!

The Summer camp coach will teach students from the age of 12 and up the great sport of rowing! This is a part-time position and we have 5 separate camp weeks scheduled throughout the summer (June-August). We aim to teach both scull and sweep rowing. The Camp Coach is expected to teach new rowers the fundamentals of rowing in an empowering environment where every student can learn and have a safe and positive rowing experience.

The camp weeks run Monday - Friday 10:30am-1:00pm.

MRC seeks candidates with the following competencies:

Duties and Responsibilities

The Camp Coach will follow the Mendota youth Learn to Row curriculum in teaching new rowers the sport of rowing and its various aspects. S/he/they openly interact with and provide positive instruction to the rowers. S/he/they will also be responsible for being flexible in planning fun land based activities when weather is not agreeable to rowing. S/he/they will also maintain respectful behaviors with the coaches of the other MRC programs, boathouse manager(s), and the Board of Directors.

A. Practice

The goal of each learn to row camp session is to build and develop an equitable and inclusive, team-centered environment in order to develop technical rowing skills and team trust. This will be accomplished through hands on learning and incorporate fun games and activities to activate the students and reinforce what they have learned .

1. Work collaboratively with and report to the Mendota RC Head Coach.
2. Coordinate and supervise camp sessions with other program coaches
 3. Allow only equipment in safe working order to be used. Report any damage that occurs to equipment.
 4. Use discretion and follow club policy to determine safe rowing conditions including but not limited to wind direction and speed, water conditions, and lake traffic patterns on Lake Mendota.
 5. Become familiar with Mendota's sculler and membership manuals.
 6. Provide opportunities for different levels of rowers by facilitating the technical, physical, and mental/ emotional development of all athletes.
 7. Oversee and encourage proper equipment handling techniques. This includes ensuring that all coxswains receive specific training in boat handling, coxing technique, and safe boating practices.
 8. Be aware of participants' disclosed medical conditions and any special needs or limitations they may have.
 9. Teach members about rowing and exercise safety issues such as: water safety procedures, hypothermia, dehydration, heat stroke, and proper warm up and stretching procedures.
 10. Strictly enforce all club, local, state and federal safety rules and all local, state, and federal regulations at all times.
 11. Responsible for informing the club Head Coach about planned absences and vacations and for making arrangements for practices, coaching, and program supervision in your absence.
 12. Coaches are expected to arrive a minimum of 15 minutes prior to the start of practice to prepare for the session and be available a minimum of 15 minutes after practice for youth teams to be sure all athletes have been picked up by a parent or guardian.

Knowledge, Skills, and Abilities Desired

1. Have a minimum of 1-2 years of rowing experience. An additional 1-3 years of coaching experience is preferred, additional training will be provided.
2. Have good interpersonal and personal skills including integrity, patience, flexibility and self-control as well as foster a team environment of respect, non-judgement, inclusivity, safety, and empowerment.
3. Have or obtain US Rowing Association Level 1 Coaching Certification or be able to attain it within 3 months of hire. Maintain and expand your coaching skills through additional continuing education opportunities during your employment by Mendota RC.
4. Be knowledgeable and competent in basic boat rigging techniques.
5. Be familiar with Wisconsin boating regulations, complete Wisconsin Boater Safety class (cost will be covered by Mendota RC) and be able to drive a launch safely. Basic skills in boat or launch repair are desirable. Mendota launch driver training and certification will be provided.

6. Currently CPR/First-Aid certified or obtain within 3 months of hire. Cost of certification will be covered by Mendota RC.
7. Be familiar with boat handling techniques, rowing commands, basic boat and oar care. Mendota RC equipment handling policies will be provided.
8. Have experience with social media and electronic databases
9. Become USRowing SafeSport certified
10. Successfully complete a background check.

Administrative Duties

1. Verify that every participant is a paid, waiver-signed member of the rowing club, has completed the required water safety test and has watched the US Rowing Safety video.
2. Keep a record of who attends each practice.
3. Promote Mendota Rowing Club.

Reporting Structure and Performance Evaluation

Summer camp coaches report to the youth program director and club head coach.

Applicants must be currently eligible to work in the US. We are an equal opportunity employer.

To apply email a cover letter & resume to:

Julie Lanear, Club President
jlaneer@mendotarowingclub.com

Heather Swan, Club Head Coach
hswan@mendotarowingclub.com